

# Job Description:

## Associate Pastor of Youth and Outreach



**TITLE:** Associate Pastor of Youth and Outreach

**REPORTS TO:** Lead Pastor

**HOURS:** Full Time

**PURPOSE:** To develop a youth ministry that is integrated in church life, led by a team of adult and student leaders and provide opportunities for our students in the areas of discipleship, serving and reaching the unchurched in our community. This person is also tasked with encouraging and equipping our church family for missional thinking and living. This includes creating a team approach for evangelism opportunities, community care initiatives along with connections to overseas missional efforts.

### **MAJOR RESPONSIBILITIES:**

#### **1. Youth Ministry**

- develop our youth ministry leadership team comprised of adults and students
- ensure a balanced ministry model of discipleship, serving and outreach
- provide a rhythm of weekly, seasonal and annual ministries (i.e. midweek program, monthly activity, annual retreat, etc.)
- create pathways for students to grow into ministry roles throughout the church
- oversee a post-youth ministry program for recent high school grads
- look for opportunities to participate in and encourage Free Methodist connections

#### **2. Outreach Ministry**

- develop a new missions team to act as a hub for all the missional activity in the church, including oversight of the missions budget
- help identify strategic relationships with ministry and community partners
- ensure a healthy balance in mission initiatives between; equipping and doing, evangelism and social action, local and overseas focus, etc.
- foster momentum through sharing communications and stories related to our missional efforts with the church family
- look for opportunities to encourage and support Free Methodist missional initiatives

### **ADDITIONAL RESPONSIBILITIES:**

- engage in Sunday morning services when possible (Preaching, Worship, Prayer, etc)
- participate in Performance Plan and Appraisal Reviews
- attend required Free Methodist denominational events (Network meetings, Regional Gatherings, General Conference, Minister's Conference)
- maintain a personal development plan to stay current in your ministry areas
- perform other duties as assigned by the Lead Pastor